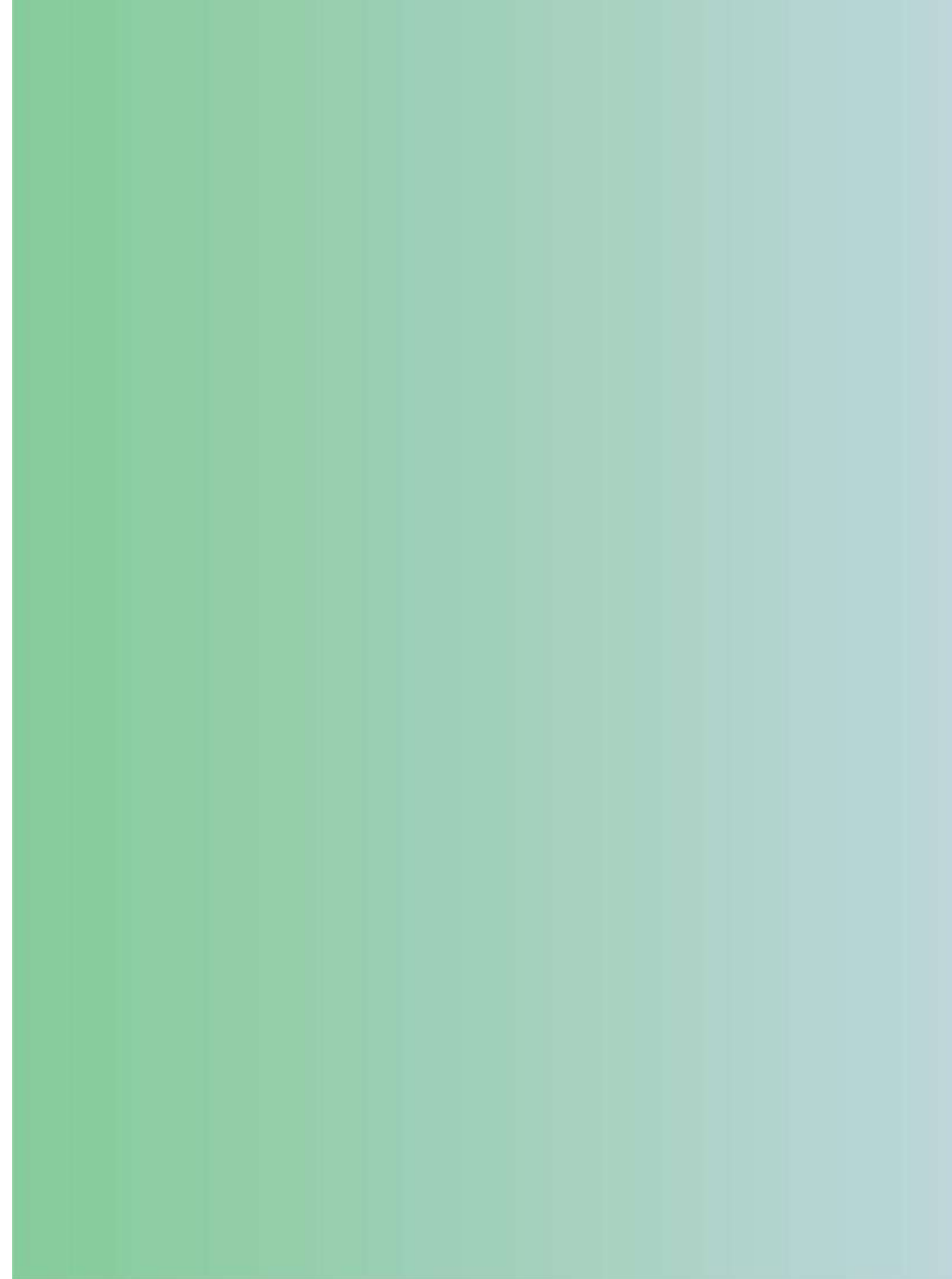


FPG

Fashion Power Group
Overview
Since 2003



FPG HQ Building-01

FPG HQ Building-02

OUR NEW OFFICE ADDRESS AWAITS

168,000 sft | 28,000 sft per floor

United Terminal
Beside Hazrat Shahjahan International Airport



FPG

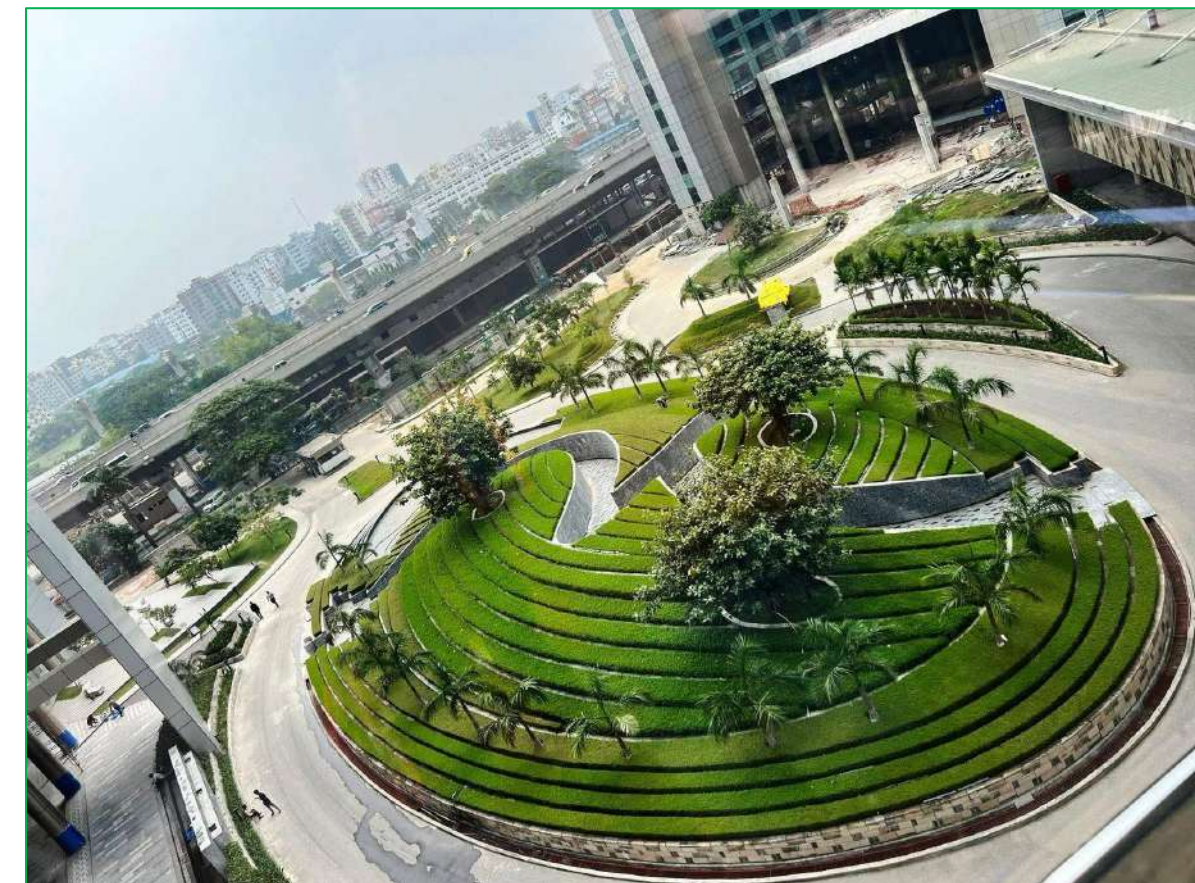
A new chapter begins at our new office. Grateful for the journey ahead.

We are excited to announce that our team has officially moved into a brand-new office space! 🏢 This milestone represents not just a change of address, but a step forward towards bigger goals, stronger collaborations, and creating even greater impact.

A heartfelt thank you to our team, partners, and everyone who has supported us on this journey.

🙏 Your trust and encouragement keep us motivated every day.

Here's to new opportunities, new achievements, and building the future—together.



About Us

At Fashion Power Group (FPG), we take pride in ensuring that every stage of our supply chain is transparent, ethical, and sustainable. Our goal is to deliver not only quality products but also meaningful impact for people and the planet.



FPG

Welcome to Fashion Power Group!

Established in 2003 – A trusted partner in the apparel industry for over two decades.

Who We Are – Leading trader, manufacturer, and supplier of:

Knitwear (circular & flat knit)

Woven garments

Leather products

Global Presence – Expanding worldwide with a reputation for reliability and excellence.

Our Motto – “Promise less, deliver more” — we consistently exceed client expectations.

Our Strength – A highly experienced merchandising and production team ensuring top quality and timely delivery.

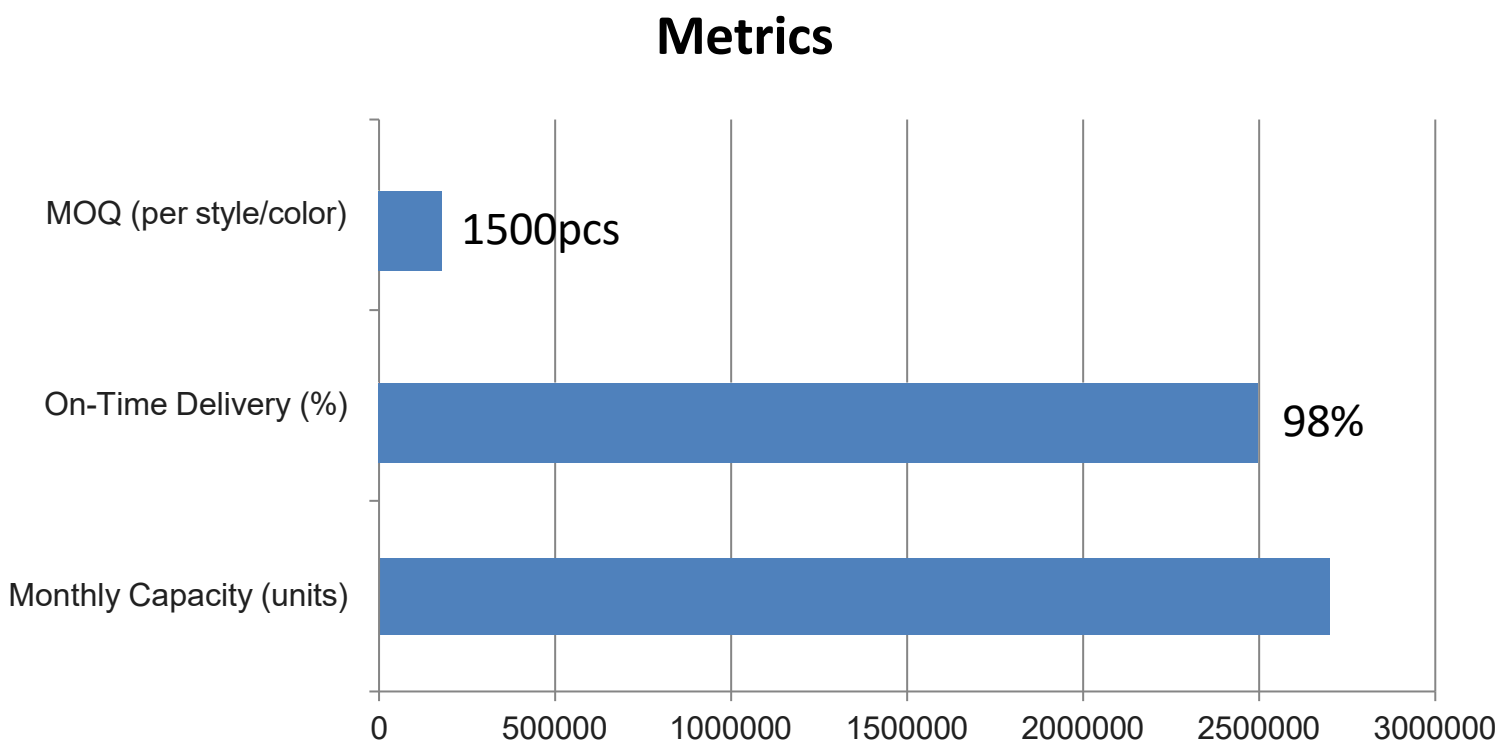
Our Commitment – Making fashion more accessible while upholding ethical and environmental values.

Core Principles – Transparency, trust, and excellence in everything we do.

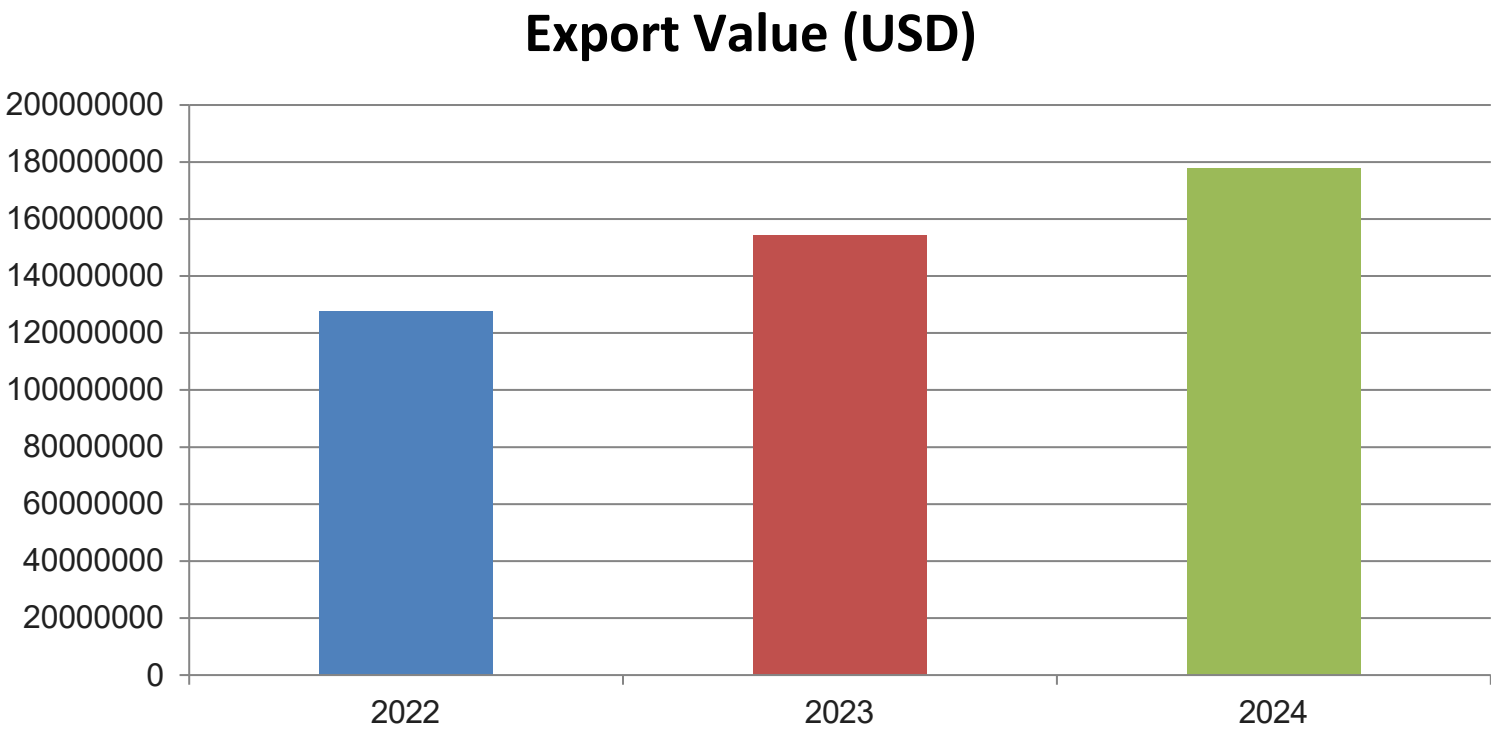
Our Promise to You – Building meaningful, long-term partnerships and ensuring satisfaction at every step.

Thank you for choosing Fashion Power Group — your partner in success.

Production Capacity Overview



Export Growth (2022–2024)



AI for Sample Development — Overview

Reduce physical sample rounds via 3D-first workflows and AI validation
Accelerate approvals with data-backed fit, color, and fabrication recommendations
Cut sampling cost and time; bring trend-right styles to market faster

Automation & Motion Control — Overview

Servo-controlled, programmable equipment to improve repeatability and speed
Inline vision systems for stitch/defect detection and automated rejection workflows
Connected lines with real-time WIP tracking for faster bottleneck removal

FPG

Executive Summary

Specializing in quality knits & wovens with fast turnaround, sustainable practices, and a clear roadmap for partnership.



Product Focus

Specialized in knits and woven garments, with clearly defined monthly capacity and dedicated production lines.



Speed-to-Market

Streamlined sampling and bulk production timelines to ensure rapid delivery.



Proposed Next Step

Launch a pilot capsule collection (300–1,000 pcs) and arrange a remote factory tour or buyer audit.



Quality & Compliance

Adherence to international compliance standards and AQL requirements.



Sustainability

Committed to responsible sourcing through BCI/Better Cotton, supported by a chemical management plan and water-saving initiatives.



Production & Delivery Capabilities

Our supply chain is built for maximum flexibility. For urgent needs, we offer fast air freight; for more cost-effective solutions, we use reliable sea freight—always based on your priorities. Our state-of-the-art inventory management system also gives you real-time order tracking, so you’re always in control



Lead Time
45-60 days from order confirmation to shipping.



Monthly Production Capacity
2.7 million units per month, across all categories.



Minimum Order Quantity (MOQ)
1500 units per style/color.



On-Time Delivery
A record of 98% on-time delivery with consistent reliability.



Shipping Options
Various shipping options, including air freight for quick delivery and sea freight as a cost-effective alternative.



Inventory Management
A dedicated inventory management system that provides real-time tracking.

FPG

Speed to Market

Our vertically integrated facilities ensure a fast and seamless process from design to delivery, providing a significant competitive advantage.

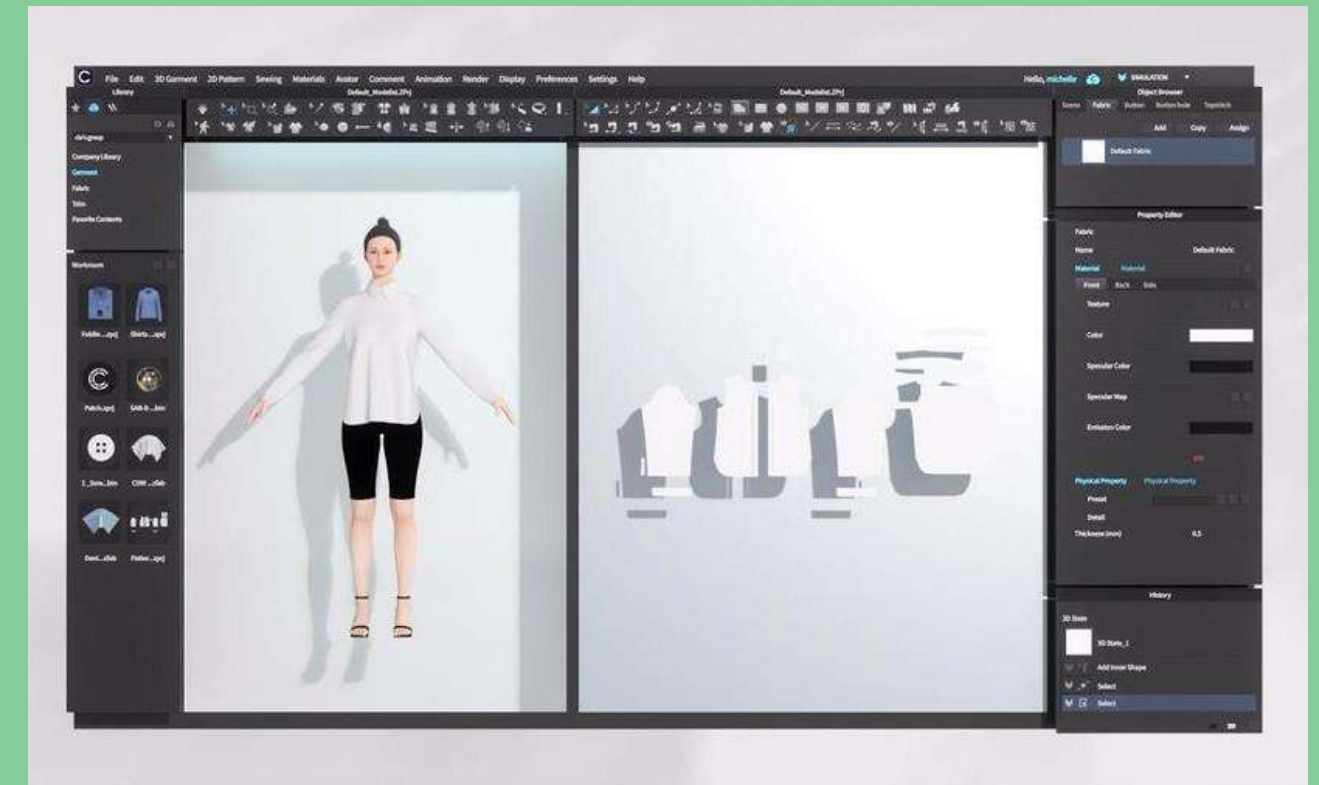
Rapid Sampling: Our sampling lead time is just [e.g., 5-7] days, allowing for quick approvals and faster progress.

Accelerated Production Cycle: Bulk production takes only [e.g., 4-6] weeks from order confirmation to shipment.

Fully Integrated In-House Capabilities: We complete every step—knitting, dyeing, cutting, sewing, and finishing—in-house, which significantly reduces turnaround time and maintains quality control.

Digital Design with 3D & Automation: We utilize modern software like CLO 3D, CAD (Lectra and Morgan), and CAM technology for rapid, precise design and pattern making.

Strategic Location: Our factory's convenient location near major ports and airports saves time on logistics and ensures faster delivery to your market.





Our Merchandising Structure: Ensuring Efficiency and Reliability

Our Merchandising department is divided into two specialized teams, which ensures a smooth and efficient process for a product's journey from start to finish. This structure guarantees that every step is executed with maximum attention and professionalism.

Product Development Merchandising

This team's primary responsibility is to oversee the initial stages of a product and secure final approval from the buyer. Their key duties include:

Sample Development: Creating accurate samples based on the buyer's design files and instructions.

Fabric & Fabrication Development: Sourcing the appropriate fabrics and completing the necessary fabrication processes for the product.

Approval Process: Preparing all fabrics and samples according to the buyer's files and obtaining their final approval.

Production Merchandising

Once the development phase is complete, this team manages the entire production process. Their main tasks are:

Sourcing & Supply Chain Management: Sourcing necessary materials and accessories and maintaining a seamless supply chain.

Ensuring Smooth Production: Coordinating every stage of the production process to prevent delays and ensure a smooth workflow.

On-Time Shipment: Ensuring that products are manufactured to the required standards and shipped on schedule.



In-House Design & Automation

Our complete in-house design department is fully equipped to meet your needs in the fast-paced world of fashion. Combining modern technology with a skilled team, our division works with creativity, precision, and speed.

Digital Design & 3D Prototyping

We use cutting-edge software like CLO 3D for virtual prototyping, allowing for rapid design creation and revision. This significantly reduces both sampling time and cost.

Automation & Precise Pattern Making:

Our design team uses advanced CAD/CAM software like Lectra and Morgan to create accurate 2D patterns. These are seamlessly connected to an auto cutter and plotter machine for flawless pattern cutting and marking.

Creative and Skilled Team:

We have an experienced team that specializes in fast fashion, working to align our designs and technical expertise with rapidly changing trends and market demands.

Fabric and Material Innovation:

The team actively researches and explores new fabrics, trims, and finishes, adding a touch of innovation to your products.

Seamless Handover to Production:

Our design team works in close coordination with our production merchandising team to ensure a smooth and swift transition from design approval to mass production.

Automation & Precise Pattern Making:

Our design team uses advanced CAD/CAM software like Lectra and Morgan to create accurate 2D patterns. These are seamlessly connected to an auto cutter and plotter machine for flawless pattern cutting and marking.

In-House Facility & Innovation Hub

Our state-of-the-art in-house design facility serves as the creative heart of our operations. Equipped with a team of skilled professional designers, 3D experts, and AI analysts, we leverage cutting-edge technology to bring concepts to life with precision and speed. Our capability to demonstrate styles using advanced 3D graphics and AI tools enables rapid prototyping and real-time visualization, ensuring alignment with client expectations and market trends.

This integrated design approach allows us to innovate continuously, shorten development cycles, and deliver high-quality, trend-forward products that meet the dynamic demands of global brands.



Comprehensive Global Fabric Development & Sourcing Excellence



We offer end-to-end fabric development solutions, combining the strengths of our fully equipped in-house facility in Bangladesh with our dedicated sourcing and development office in China. From knitting to dyeing to finishing for knits, and from sampling to sourcing woven fabrics through reputed textile mills in both regions, we ensure speed, quality, and innovation at every stage.

Circular Knit Fabric Development

We have our own in-house fabric development facility, along with a dedicated sourcing office in China to support fabric procurement. Our China office includes a merchandising and development team as well as a specialized sample section for knit fabrics. We also have a complete in-house fabric development department in Bangladesh, enabling us to manage the full process—from knitting to dyeing to finishing—for any fabrics that can be developed locally. For fabrics that cannot be sourced or developed in Bangladesh, we carry out the development process through our China office.

Woven fabrics

For woven fabrics, we operate with our own sample, design, and development teams, working in close coordination with our development merchandisers. Fabric development is carried out in collaboration with reputed textile mills in both Bangladesh and China, ensuring consistent quality, innovation, and alignment with our customers’ requirements.

CLO 3D + AI: auto-generate base patterns and drape on digital avatars for virtual fit checks
AI Fit & Proportion Checks: detect pull lines, wrinkling, and size-scale issues before sewing
Virtual Sample Rooms: share 3D samples for buyer feedback; reduce courier time and carbon

Advanced Planning & Scheduling (APS): prioritize orders by SLA, capacity and material status
IoT Line Balance: sensors capture cycle time; algorithms rebalance tasks to remove bottlenecks
Predictive Maintenance: vibration/temperature data to reduce unplanned downtime

AI Trend Forecasting: analyze search, social, and sell-through to prioritize silhouettes & colors
Generative Design: create print/colorway variations from text prompts and mood boards
Design Assistants: turn brand guidelines into design briefs and style lines automatically

Real-time Inventory & Traceability: RFID/barcodes from cutting to packing for instant status
Auto Labeling & Packing Lines: reduce packing errors and speed up outbound QC
Control Tower: live dashboards for OTD98%, AQL pass rate, DHU, and critical path adherence

Sampling: -30-50% sample rounds; -20-40% sampling lead time
Production: +10-25% throughput; -20-40% DHU; higher FPY and AQL pass rate
Delivery: +3-8 pts improvement in On-Time Delivery (OTD 98%) with shorter lead times

AI Use-Cases:
3D Sampling & Digital Product Creation

Smart Factory:
Scheduling, IoT & Maintenance

AI Use-Cases:
Trend & Design Creation

Logistics & Short
Lead-Time Execution

Expected Outcomes & KPIs

Quality Assurance — AQL 2.5 Standard

We maintain a rigorous quality control process aligned with the AQL 2.5 standard, achieving a 98% final inspection pass rate. Our workflow includes:

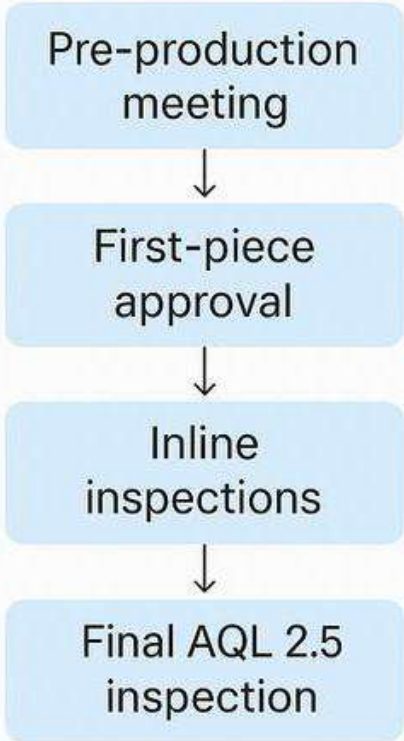
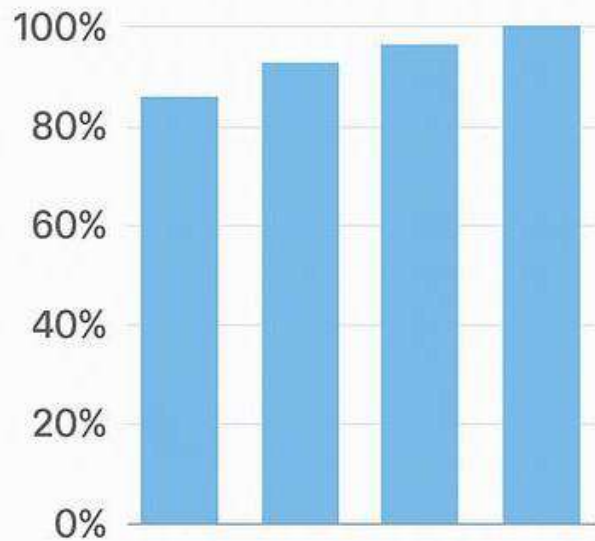
- Pre-production meeting
- First-piece approval
- Inline inspections during production
- Quality auditor review
- Final AQL 2.5 inspection

Additionally, where our dedicated auditors perform a final check after the initial QC, ensuring an extra layer of scrutiny before the product is cleared for final inspection. accredited labs perform specialized tests on colorfastness, shrinkage, and material composition to ensure product durability and consistency.

Quality Assurance — AQL 2.5 Standard

We maintain a rigorous quality control process aligned with the AQL 2.5 standard, achieving a 98% final inspection pass rate.

Final Inspection Pass Rate



Our Major Clients

We are proud to have built long-term relationships with some of the most respected names in the industry. Our major clients reflect the trust and confidence leading businesses place in our services. By consistently delivering quality, reliability, and innovation, we have become a trusted partner for organizations across diverse sectors. Their success stories inspire us to work harder every day and to keep adding value through our expertise.

Lpp
S.A.

NEWYORKER

PUMA

FPG

INDITEX

RED TAPE

4F

TOYOSHIMA

TENDAM
GLOBAL FASHION RETAIL

Pepe Jeans

xDRKx

O'STIN

POINT ZERO

SUZY
SUZY SHIER

greenpoint

AEON

ASTY

zolla

Crazy Line

JEANS
fritz

diverse

YM INC.
and affiliated companies

INDICODE


CCC
GROUP


MEDICINE

encuentro


NAKATA®


Sustainability Strategy (Consolidated)


-  Current Initiatives
- Organic Cotton & BCI participation
 - Recycled polyester from plastic bottles (LENZING™ EcoVero™, Repreve®)
 - Effluent Treatment Plant (ETP), ozone washing, low-liquor programs
 - Energy-saving machinery & LED lighting

-  Future Roadmap
- Solar energy rollout (2025–2026)
 - Closed-loop water recycling (target: reuse up to 80%)
 - Expand recycled fibers in blends; circularity partnerships




CSR & Employee Welfare (Consolidated)

-  Employee Support
- Group insurance & contributory provident fund
 - Free Friday clinic for families; attendance bonus
 - Scholarships for employees’ children

-  Work–Life Balance
- Child care facilities; sports & cultural activities
 - Wellness & mental health initiatives

-  Community Impact
- Disability & disaster relief, adult literacy programs
 - Women empowerment (80% of workforce)

Compliance & Policies (Consolidated)

-  Labor Standards: No child/forced labor; fair wages & benefits; legal working hours; weekly day off
-  Workplace Ethics: Zero discrimination/harassment; freedom of association; safe & healthy environment
-  Environmental & Safety: Chemical, fire & building safety compliance; recyclable packaging

We provide our official banking details below for secure transactions with our valued clients. Please ensure all payments are made only to the mentioned accounts.



Jamuna Bank Limited PLC
16, Kamal Ataturk Avenue Banani Branch
Banani C/A, Dhaka-1213
Swift Code: JAMUBDDH



BRAC BANK PLC
BRANCH NAME: GULSHAN BRANCH
SWIFT CODE: BRAKBDDH
ADDRESS :House No-50,Road No-03,
Plot-02,Block Sw (H)-7
Gulshan Avenue,Circle-1,Dhaka-1230



NCC Bank Limited PLC

House # 06, Road # 93, Gulshan North/East
Avenue, Gulshan, Dhaka-1200
Swift Code: NCCLBDDHGSB

Our Bank Information

FPG

How We Make a Difference

Our objective is to demonstrate why Fashion Power Group stands as the ideal strategic partner for global brands. We are committed to strengthening brand integrity through ethical practices and transparent operations, advancing sustainability by integrating eco-friendly materials and innovative processes, and driving operational excellence with efficiency, reliability, and continuous improvement. By combining these core strengths, we ensure long-term value creation, trusted partnerships, and a positive impact on both people and the planet.

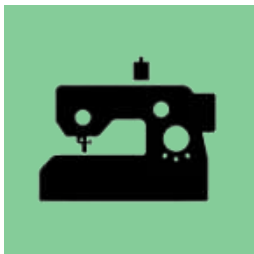


Ethical Alignment

At FPG, we ensure business success through strong ethical practices.

- No Child or Forced Labor – Strict monitoring and compliance.
- Worker Well-being – Fair wages, safe hours, and a secure workplace.
- Sustainability – Use of organic cotton, recycled polyester, and eco-friendly processes.
- Transparency – Full compliance with labor laws and buyer standards.

We make a difference by protecting

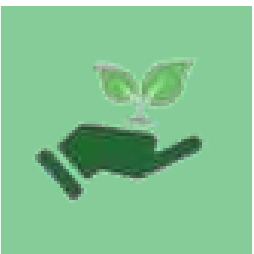


Operational Excellence

At FPG, we deliver excellence through:

- Efficiency – Faster, streamlined processes
- Quality – Global standard assurance
- Innovation – Sustainable, modern solutions
- Responsiveness – Flexible and client-focused

We turn operational strength into lasting value.



Sustainability Leadership

How We Make a Difference on Sustainability Leadership

At FPG, we lead with responsibility by:

- Using organic cotton & recycled polyester
- Cutting carbon emissions & saving resources
- Recycling waste into valuable textiles

We protect the planet while creating value for future generations.



Future-Ready Innovation

At FPG, we innovate for tomorrow by:

- Smarter, tech-driven production
- Eco-friendly materials & processes
- Quick adaptation to global trends

Through future-ready innovation, we deliver products that are not only relevant today but also resilient for tomorrow.

Our Projects

FPG

At Fashion Power Group, every project is a reflection of our commitment to quality, innovation, and sustainability. Over the years, we have successfully executed diverse projects across knitwear, woven garments, and leather products, meeting the unique requirements of global clients.

Our projects focus on:

Client-Centered Solutions – Developing customized apparel and leather goods tailored to client needs.

Innovation & Creativity – Designing products that align with the latest global fashion trends.

Sustainability – Incorporating eco-friendly fabrics, recycled materials, and responsible manufacturing processes.

Quality Assurance – Ensuring every project meets international compliance standards and buyer Codes of Conduct.

Timely Delivery – Managing projects with strict timelines through strong planning and monitoring.

Through these projects, we aim to strengthen long-term partnerships, enhance customer satisfaction, and contribute positively to the global apparel and fashion industry.

FASHION POWER BANGLADESH LTD.
FABRICA KNIT COMPOSITE LTD.
TAHARAT COMPOSITE LTD.
FNF TREND FASHION LTD.
TAZKIA APPARELS LTD.
TAZKIA FASHIONS LTD.
JALAL AHMED KNIT COMPOSITE LTD.
FSD PRINTING & PACKAGING LTD.
FAR-SUR YOUNG FASHION LTD.
FAR-SUR TRADE INTERNATIONAL LTD.

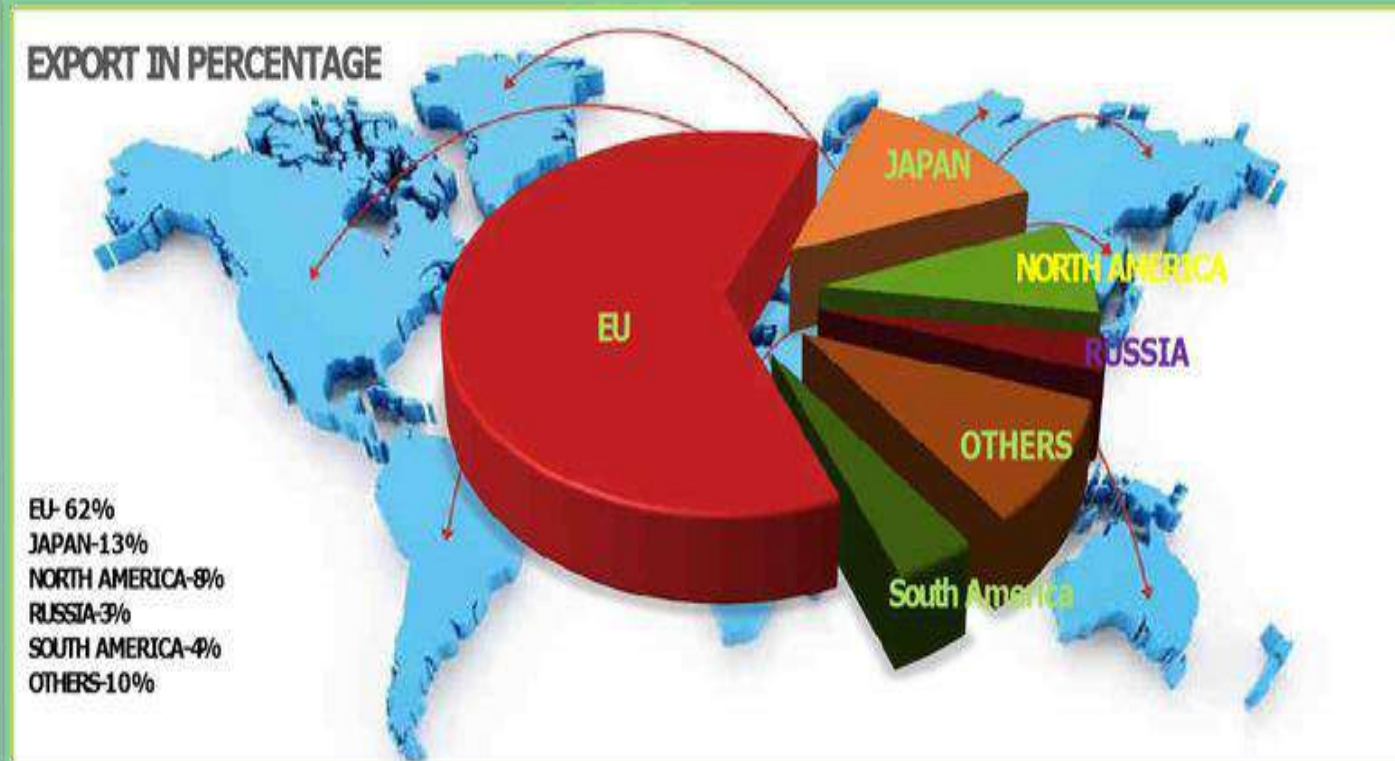
Over the last few years, our organization has achieved significant growth in exports, both in terms of volume and market reach. The data reflects a consistent upward trend:

2022: Export amounted to \$127,419,514

2023: Export grew to \$154,293,314

2024: Export further increased to \$177,927,217

Our journey of growth is the result of continuous innovation, dedication to quality, and long-term partnerships with our valued clients. We are committed to sustaining this momentum and expanding further into new markets in the coming years.



We are proudly committed to sustainability and responsible sourcing through the use of Organic Cotton and our active participation in the Better Cotton Initiative (BCI). Organic Cotton ensures an eco-friendly approach to textile production by minimizing the use of harmful chemicals, reducing environmental impact, and promoting healthier practices for farmers and communities. Better Cotton Initiative (BCI) helps improve global cotton production for both people and the environment by encouraging better standards in farming practices, water management, soil health, and worker welfare. We are also certified by globally recognized organizations including Cotton USA and other compliance authorities, which reflect our dedication to ethical, eco-conscious, and sustainable textile solutions. By integrating these practices, we ensure that our products not only meet the highest quality standards but also contribute positively to the environment and society.

Organic



Better Cotton Initiative

FPG



Turning Plastic Waste into Sustainable Fashion

Did you know a single plastic bottle can take up to 450 years to decompose? Instead of allowing it to harm our planet, we give it a new life through recycling.

By producing recycled polyester from used plastic bottles, we are:

- ♻️ Reducing plastic waste that pollutes our environment
- 🌱 Creating eco-friendly and sustainable fibers & fabrics
- 🌍 Cutting carbon emissions by 75% compared to virgin polyester

Through innovative initiatives like LENZING™ EcoVero™ and Repreve®, we are transforming waste into value—protecting natural resources, lowering climate impact, and ensuring a greener future for the next generation.



Sustainability Turning Plastic into Purpose

Fabrica Knit Composite Ltd.

Fabrica Knit Composite Ltd.

Established in 2003, Fabrica Knit Composite Ltd. began as a garments manufacturing and exporting facility for Men's, Women's, and Kids' apparel — operating from cutting to packing. We are proud to share that in recent years, the company has grown by more than 300%.

To meet the growing demand and improve efficiency, Fabrica has evolved into a fully vertical composite unit, now housing all stages of production under one roof at our new facility in Bashaid, Ashulia, Dhaka, Bangladesh — including Knitting, Dyeing, Finishing, Cutting, Sewing, and Packing.

At Fabrica Knit Composite Ltd., we are fully committed to maintaining the highest standards of quality and ethical practices across every step of the production process.



Knitting Unit details:

- Production Area: 20,000 SFT
- Capacity: 15 Ton/Day



50 LINES
95,000 PCS/ DAY
WORKFORCE: 3150



DYEING UNIT

Production Area: **77,000 SFT**

Capacity: **40 Ton/Day**

Finishing: **43 Ton/Day**



FNF Trend Fashion Ltd.



FNF Trend Fashion Ltd.

Founded in **2007**, FNF Trend Fashion Ltd. began its journey as a **woven garments manufacturing facility**, specializing in the production and export of garments for **Men, Women, and Kids** — starting with **three production lines**, covering the full operation from **Cutting to Packing**.

We are proud to share that over the past few years, the company has grown **beyond expectations**. Today, the facility operates with **12 fully functional production lines**, reaching a daily production capacity of **15,000 pieces**, located at **Jamgora, Nobiullah Mir Mansion, Ashulia, Dhaka, Bangladesh**.

FNF Trend Fashion Ltd. remains firmly committed to upholding the **highest standards of compliance**, and maintaining **ethical values** while ensuring consistent **commitment to our valued buyers**.

Taharat Composite Ltd.



Taharat Composite Ltd.

Established in **2017**, this project began as a **garments manufacturing and exporting facility**, specializing in apparel for **Men, Women, and Kids**. Starting with just **6 production lines**, the project has experienced **rapid growth**, now operating with **20 production lines** and a team of **multi-skilled operators and workers** at our facility located in **Kundolbagh, Ashulia, Savar, Dhaka**.

A major milestone in this expansion was the successful integration of an **in-house Knitting Section**, with a production capacity exceeding **5 tons per day**. This vertical integration allows for greater flexibility, quality control, and efficiency in meeting the diverse demands of the global fashion market.

The core focus of this project is to deliver **all types of fashion products** while ensuring the **highest quality standards**, backed by the **best practices in compliance, administration, and ethical operations**.

Tazkia apparels ltd.



Tazkia apparels ltd.

Established in **April 2021**, this facility was launched as a **combined Knit and Woven garments project**, with a monthly production capacity of **1,000,000 pieces**. Equipped with **high-grade modern machinery**, the unit is located in **Kumkumari, Gouripur, Ashulia, Savar, Dhaka, Bangladesh**.

From its inception, the project has operated under full **compliance with ACCORD standards**, ensuring a safe and sustainable working environment. It also integrates **advanced Quality Management System (QMS) techniques** and follows **Industrial Engineering (IE)-based production practices** for enhanced efficiency and quality output.

The core focus of this project is to manufacture **a wide range of fashion products** while maintaining **optimum quality standards**, along with the **best practices in compliance, administration, and ethical manufacturing**.

Our Certification

Our factories are proud to hold BSCI Grade A and Sedex-4-Pillar certifications, which demonstrate our dedication to social compliance and ethical manufacturing standards. All current audit reports are available for your review.

We believe that our capabilities are in strong alignment with global sourcing, sustainability, and quality objectives. We would be delighted to present our product portfolio and sample sets at your earliest convenience.

Social Ethics



We are fully committed to ethical and sustainable practices. All our factories undergo rigorous yearly compliance audits and uphold living wage certifications, ensuring fair treatment for every worker. In addition, our packaging is designed to be 100% recyclable and plastic-free, reflecting our dedication to reducing environmental impact and promoting a greener future.

Organic & Sustainability



BSCI	Grade – B
WRAP	GOLD
SEDEX	Platform
BWB by ILO	Knowledge Partner
NBCU	Licensed Certificate
7&i	Certified
GOTS	Certified
GRS	Certified
OCS	Certified
BCI	Certified
CMiA	Certified
OEKOTEX 100	Certified
SDG	Certified
ISO 9001	Certified
STeP	Step-3 Certified
HIGG	Certified
RSC-BD	Recognition

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Organic & Sustainability



BSCI	Grade – B
WRAP	GOLD
SEDEX	Platform
BWB by ILO	Knowledge Partner
NBCU	Licensed Certificate
7&i	Certified
GOTS	Certified
GRS	Certified
OCS	Certified
BCI	Certified
CMiA	Certified
OEKOTEX 100	Certified
SDG	Certified
ISO 9001	Certified
STeP	Step-3 Certified
HIGG	Certified
RSC-BD	Recognition

Prohibition of Forced Labor:

Facilities will not use involuntary or forced labor (ZT issue).

Prohibition of Child Labor:

Facilities will not hire any employee under the minimum age established by law for employment (ZT issue).

Prohibition of Harassment or Abuse:

Facilities will provide a work environment free of supervisory or co-worker harassment or abuse, and free of corporal punishment in any form (ZT issue).

Compensation and Benefits:

Facilities will pay at least the minimum total compensation required by local law, including all mandated wages, allowances & benefits.

Hours of Work:

Hours worked each day, and days worked each week, shall not exceed the limitations of the country's law. Facilities will provide at least one day off in every seven-day period, except as required to meet urgent business needs.

Prohibition of Discrimination:

Facilities will employ, pay, promote, and terminate workers on the basis of their ability to do the job, rather than on the basis of personal characteristics or beliefs (ZT issue).

Health and Safety:

Facilities will provide a safe and healthy work environment. Where residential housing is provided for workers, facilities will provide safe and healthy housing.

Freedom of Association and Collective Bargaining:

Facilities will recognize and respect the right of employees to exercise their lawful rights of free association and collective bargaining.

Environment:

Facilities will comply with environmental rules, regulations and standards applicable to their operations, and will observe environmentally conscious practices in all locations where they operate.

Customs Compliance:

Facilities will comply with applicable customs laws, and in particular, will establish and maintain programs to comply with customs laws regarding illegal transshipment of finished products.

Security:

Facilities will maintain facility security procedures to guard against the introduction of non- manifested cargo into outbound shipments (i.e. drugs, explosives biohazards and /or other contraband).

CSR (Corporate Social Responsibility)
Group Insurance Coverage for all employees'

Good Practice

Free Friday Clinic for the employee's
family once in a month.

Award for best performance and
sustainable

services once in a year.

Scholarship provided for the best results
of employee's kids.

Attendance Bonus

Upcoming CSR

Contributory Provident Fund Loan Scheme

Medical Insurance



FPG



At our organization, we believe that children deserve the best start in life. That's why we provide dedicated child care support for the little ones of our employees.

Our child care facilities ensure:

A safe and secure environment where children are protected and cared for.

Learning and playful activities that help in mental, social, and emotional development.

Trained caregivers who give proper attention, love, and guidance.

Peace of mind for parents, so they can focus on their work knowing their children are in safe hands.

Through this initiative, we not only support our employees but also contribute to the well-being of the future generation.

Our
CHILD CARE

FIRE & OTHERS

Safety
Measures

www.fpg.com.bd



Fire Safety

Fire Extinguishers Fire

Blankets Smoke

Detectors

Fire Hose Cabinets Fire

Hooks

Fire Beaters Stretchers

Water Drums &

Buckets

Trained First

Aider

Lock Cutters

Gong bells

Safety Equipment such as gloves

Helmets, Gas Masks, Gumboots

Trained Fire Fighter Trained Fire Rescue Team

Electrical Safety

Top Quality Cabling and Accessories Trained & Certified technician for electrical maintenance Maintenance & risk analysis records. Periodic Thermographic Scan

Building Safety

Structural Assessment

Bangladesh National Building Code (BNBC) during Construction

Certification with Architectural & Structural Design

Standard Ferro-scan

Electrical Safety

Compatible Material Chart Material Safety Data Sheet (MSDS)

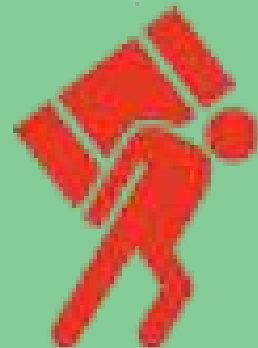
Chemical Usage Policy & Procedure Regular Trainings & Careful Assessment

POLICIES

NO ZERO TOLERANCE

www.fpg.com.bd

Forced Labor



Forced Labor

At FPG, we do not use involuntary or forced labor under any circumstances. Our Code of Conduct ensures that all employees work voluntarily, without any direct or indirect pressure. Other than standard measures for security and protection of property, employees enjoy full freedom of movement without restrictions.



Child Labor

At FPG, we strictly prohibit child labor in any form. From recruitment, we maintain strict monitoring by verifying age documents, conducting psychological assessments, and medical tests by registered officers. These measures ensure full compliance with labor laws and protect the rights of children.



Harassment

FPG does not allow any harassment or abuse, whether mental or physical. We maintain the following measures: Grievance & Complaint box
Comfortable access with confidence to Admin Dept. and Welfare Dept.
directly or through PC member.



Non-Discrimination

Employees are evaluated based on their capacity, capability, and ability. Discrimination on any ground is not allowed in the company. Employees are promoted and rewarded based on their ability and performance. Discrimination on any ground is not allowed in the company.



Our Trainings

www.fpg.com.bd



FPG – Employee Trainings (Monthly Basis)

Orientation of newly recruited workers and employees on Labor Act and Company regulations

Company Code of Conduct (CoC)

Working hours, extra duties and calculations of compensation & benefits

Zero Tolerance Policy

Threat Awareness

Occupational Health & Safety

Worker Rights and Responsibilities

First Aid

Safety Measures for Chemical Handling

Electrical Safety Awareness

Earthquake Awareness

Personal Protective Equipment (PPE)

Boiler Operating Procedure

Fire Safety

Expecting Mother Awareness

HIV/AIDS Awareness

Communicable & Non-Communicable Diseases

Machine Operating Procedure

Disciplinary Procedure

Grievance & Complaint Management

Participation Committee Functions & Contributions

Environmental Awareness

Buyer Code of Conduct

Certification and Platform CoC



Our Internal

Audit & Control

www.fpg.com.bd



The Audit Committee

The Audit Committee ensures accountability and good governance by focusing on:

Financial Reporting – Accurate, transparent, and compliant statements.

Risk Management – Identifying and mitigating financial & operational risks.

Internal & External Audits – Regular internal checks and annual third-party audits to ensure legal compliance.

The Independent Audit Committee ensures financial transparency by monitoring market pricing, financial terms, and material check-in/check-out. Their oversight strengthens accuracy, efficiency, and integrity across the supply chain.



Risk Management

The company places great importance on risk management as a core part of its governance and operational strategy. The Board of Higher Authority of Administration is responsible for ensuring that effective risk management systems are established, maintained, and regularly reviewed. This approach helps the company to identify potential risks, implement preventive measures, and safeguard both its financial and operational stability.

Internal & External Auditor

The internal auditor (CHO & Factory) is responsible for the daily internal control and monitoring of the company's financial operations. In addition, an external auditor, appointed from a third-party firm, conducts an annual audit of the company's financial statements to ensure transparency, accuracy, and compliance.

FPG

Auto Tech-Pack Extraction: parse sketches/specs to populate POMs, grade rules, and trims
Smart BOM Recommendations: suggest fabrics/trims that meet price & sustainability targets
Yield & Marker Optimization: AI proposes markers to minimize waste and predict consumption

AI for Tech Packs, BOM & Pre-Costing

Image-based QA: compare first samples to spec to flag measurement or stitch anomalies
Approval Bots: compile changes, version diffs, and compliance checks for quick sign-off
Predictive Risk: identify SKUs likely to slip timeline and trigger earlier escalation

AI-Assisted Quality & Approvals

Sewing: programmable pattern sewers, auto pocket setters, collar/cuff attachers, auto thread trimmers
Finishing: steam tunnels, auto pressing, folding & bagging, barcode-based size sorting
Cutting: auto spreaders & cutters; laser/knife systems integrated with CAD/CAM

Automation in Sewing & Finishing

Proof Points

Case 1: Quick-Turn Basics – Brand X

5,000 pcs shipped in 28 days | Final defect rate: 1.5%

📌 Backed by timeline & AQL proof.

Case 2: Seasonal Capsule – Brand Y

3 styles × 2 colorways | Sample-to-bulk in 35 days | RTM target achieved

📌 Similar multi-color short runs delivered in ≤45 days.

What This Shows:

We move big volumes fast and handle small, complex orders with equal precision — always at or below AQL standards.

Water, Energy, and Environmental Conservation Initiatives

Sustainability Report

At Fashion Power Group, we recognize that sustainability is not just a compliance requirement but a core value that drives innovation and efficiency across our operations. Our sustainability initiatives are designed to align closely with Cotton On Group's 2030 Sustainability Strategy, with a focus on reducing environmental impact, improving resource efficiency, and ensuring responsible sourcing.

1. Energy Efficiency

Current Initiatives:

Energy-Saving Machinery: We have invested in modern, energy-efficient production equipment, reducing electricity consumption by up to 25% compared to conventional models.

Optimised Production Planning: We minimise idle machine time through careful scheduling, further cutting unnecessary energy use.

Planned Initiatives:

Solar Energy Implementation (2025–2026): We are in the process of installing rooftop solar panels, which will offset an estimated 30% of our electricity demand in the first phase, with a goal to increase this to 50% in the next 3 years.

Water, Energy, and Environmental Conservation Initiatives

2. Water Conservation

Current Initiatives:

Effluent Treatment Plant (ETP): All wastewater is treated to meet environmental standards before being discharged or reused.

Ozone Washing Technology: This process uses up to 50% less water and significantly reduces chemical use compared to traditional washing.

Water-Saving Washing Programs: We apply low-liquor ratio washing methods that reduce water consumption per garment by 30–40%.

Planned Initiatives:

Closed-Loop Water Recycling System: To reuse up to 80% of water from wet processing stages.

3. Sustainable Raw Materials

Current Sourcing Practices:

BCI (Better Cotton Initiative) Cotton: Ensuring ethical and sustainable cotton farming practices that use less water and fewer pesticides.

Recycled Cotton: Utilising post-industrial and post-consumer textile waste to reduce virgin cotton usage.

Low-Impact Dyes: Using certified dyes that reduce chemical toxicity and water contamination risks.

Future Developments:

Expanding the percentage of recycled fibres in our fabric blends to meet growing demand for circular fashion.

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Water, Energy, and Environmental Conservation Initiatives

4. Waste Reduction & Circularity

Fabric Waste Minimization: Implementing marker optimization software to reduce cutting waste by up to 15%.

Textile Recycling Partnerships: Collaborating with local recyclers to repurpose cutting scraps into new yarns or nonwoven materials.

Alignment with Cotton On Requirements

Our sustainability roadmap directly addresses Cotton On's key priorities:

Sustainable Sourcing: BCI cotton, recycled cotton, low-impact dyes.

Resource Efficiency: Energy-saving processes, solar power plans, and water-saving technologies.

Responsible Manufacturing: ETP operation, ozone washing, chemical compliance.

Conclusion

By integrating sustainable practices across every stage of production — from raw material sourcing to finished goods — FPG is committed to supporting Cotton On Group's mission to create a positive environmental impact while delivering high-quality, affordable fashion.

We welcome the opportunity to collaborate further on developing customised sustainability solutions for Cotton On's future collections.

Water, Energy, and Environmental Conservation Initiatives

We are committed to sustainable practices that minimize our environmental impact across water and energy usage. Our advanced water-saving technologies in dyeing and finishing processes significantly reduce water consumption, complemented by rainwater harvesting and efficient recycling of process water.

In energy conservation, we utilize high-efficiency machinery, LED lighting, and optimized production schedules to lower electricity use. We have already adopted jute voile to save energy and plan to implement a solar panel system within this year to further expand our renewable energy footprint.

To reduce plastic waste, our offices and factories have eliminated the use of plastic water bottles and promote compostable bags as eco-friendly alternatives. These initiatives reflect our ongoing commitment to environmental stewardship while maintaining high standards of product quality and operational efficiency.

Social Activities

At Fashion Power Group, we believe in giving back to society and improving the lives of people around us. Through our charitable organization, F. Rahman Trust, we contribute a portion of our company's profits to support persons with disabilities, provide assistance during natural disasters, arrange medical treatment for underprivileged communities, and run adult literacy programs.

We also focus on the well-being and personal growth of our employees. To promote mental health and team spirit, we organize sports events, picnics, and refreshment tours. In cases where an employee can no longer work due to age or illness, we extend support to their families to ensure ongoing stability and care.

As part of our commitment to social progress and empowerment, 80% of our workforce consists of women, providing them with fair opportunities, safe working conditions, and skill development to enhance their quality of life.

Men's Bottom

FPG

Baggy Trouser
60% Viscose, 23% Cotton, 17% Linen



Relaxed Straight Pant
8% Cotton, 21% Linen, 1% Elastane



Baggy Trouser
50% Polyester, 46% Viscose, 4% Elastane



Straight Fixed Waist Pant
78% Cotton, 21% Linen, 1% Elastane



Loose Tailored Pull-On Pant
60% Viscose, 23% Cotton, 17% Linen



Baggy Trouser
50% Polyester, 46% Viscose, 4% Elastane



Baggy 5-Pocket Pant
Stretch canvas fabric



Loose Pull-On Pant
78% Cotton, 21% Linen, 1% Elastane



Super baggy jacquard trousers
100% Cotton



Woven

Men's Bottom

FPG

Baggy Workwear Jean
100% Cotton



100% Cotton
Rigid Denim



Loose Workwear Pant
98% Cotton, 2% Elastane



Baggy Workwear Jean
100% cotton



Loose Workwear Pant
98% Cotton, 2% Elastane



Woven

Men's Bottom



Woven

Men's Bottom

REGULAR-FIT CANVAS SHORTS
Cotton 100%



REGULAR-FIT CHINO SHORTS
Cotton 54%, Linen 30%, Lyocell 16%



REGULAR-FIT NYLON CARGO SHORTS
Polyamide 96%, Spandex 4%



RELAXED FIT TEXTURED SHORTS
Cotton 40%, Polyester 35%, Acrylic 15%,
Rayon 5%, Other fiber 5%



REGULAR-FIT WOVEN SHORTS
Cotton 81%, Polyester 16%, Rayon 3%



RELAXED-FIT CROCHET SHORTS
Polyester 80%, Cotton 20%



Woven

FPG

Men's Bottom

FPG

Straight-fit flared jeans
100% cotton



Flared comfort jeans
99% cotton,1% elastane



Flared baggy jeans
100% cotton



Flared baggy jeans
100% cotton



Super baggy jeans
100% cotton



Super baggy jeans
100% cotton



Denim

Men's Bottom

Baggy cargo jeans
100% cotton



Baggy cargo jeans
100% cotton



Baggy cargo jeans
100% cotton



Baggy cargo jeans
100% cotton



Super baggy jeans
100% cotton



Denim

Men's Bottom

FPG

Baggy jeans with fringing
100% cotton



Embroidered baggy jeans
100% cotton



Baggy jeans with patch
100% cotton



Baggy denim Bermuda shorts with fringing
100% cotton



Baggy Bermuda shorts with patches
100% cotton



Denim

Men's Shirts



FPG

Woven

Men's Jackets

FPG

LOOSE-FIT HOODED DENIM JACKET
Cotton 100%



LOOSE-FIT DENIM JACKET
Cotton 100%



REGULAR-FIT DENIM JACKET
Cotton 100%



LOOSE-FIT DENIM JACKET
Cotton 100%



Denim

Men's Bottom

Plush Bermuda shorts with print

100% cotton



Oversize printed Bermuda shorts

80% cotton,20% polyester



Faded-effect piqué trousers

84% cotton,16% polyester



LOOSE-FIT SWEATPANTS

Cotton 60%, Polyester 40%



REGULAR-FIT TAPERED SWEATPANTS

Cotton 97%, Rayon 3%



Knit

FPG

Men's Tees & Hoodies



Faded-effect printed sweatshirt
70% cotton,30% polyester



Printed sweatshirt with zip
70% cotton,30% polyester



Double-sleeve print hoodie
70% cotton,30% polyester



Short sleeve T-shirt with print
100% cotton



FPG

Knit

Men's Tees & Hoodies

FPG



Short-sleeve boxy-fit polo shirt
100% cotton



Short sleeve T-shirt with print
100% cotton



Short sleeve T-shirt with print
100% cotton



Full sleeve T-shirt with Print
100% cotton

Knit

Men's Sweaters

FPG



Flat Knit

Women's Sweaters

FPG

KNIT SWEATER

•Polyester 52%, Acrylic 40%,
Wool 5%, Spandex 3%



KNIT CARDIGAN

•Polyester 52%, Acrylic 40%,
Wool 5%, Spandex 3%



KNIT CARDIGAN

•Polyester 52%, Acrylic 40%, Wool 5%,
Spandex 3%



TURTLENECK SWEATER

•Polyester 52%, Acrylic 40%, Wool 5%,
Spandex 3%



KNITTED WAISTCOAT

•Polyester 52%, Acrylic 40%,
Wool 5%, Spandex 3%



JACQUARD-KNIT SWEATER

•Polyester 52%, Acrylic 40%,
Wool 5%, Spandex 3%



Flat Knit

Women's Bottom

FPG



Woven

Women's Bottom

FPG

BARREL REGULAR JEANS
Cotton 100%



BARREL HIGH ANKLE JEANS
Cotton 100%



HIGH RISE BARREL LEG JEANS
Cotton 100%



WIDE REGULAR JEANS
Cotton 78%, Lyocell 22%



HIGH RISE BARREL LEG JEANS
Cotton 100%



FLARED HIGH JEANS
Cotton 86%,
Polyester 13%,
Spandex 1%



Denim

Women's Bottom

FPG

DENIM DRAWSTRING PANTS
Cotton 100%



STRAIGHT REGULAR JEANS
Cotton 100%



TAPERED HIGH-WAIST ANKLE JEANS
Cotton 99%, Spandex 1%



ULTRA HIGHRISE MOM JEANS
Cotton 97%, Elastomultiester 2%, Spandex 1%



DENIM DRAWSTRING PANTS
Cotton 82%, Lyocell 18%



WIDE HIGH JEANS
Cotton 99%, Spandex 1%



FLARED HIGH JEANS
Cotton 99%, Spandex 1%



WIDE ULTRA HIGH TURN-UP JEANS
Cotton 98%, Polyester 1%, Metallic fiber 1%



Denim

Women's Shorts

FPG

MOM ULTRA HIGH DENIM SHORTS

Cotton 97%, Elastomultiester 2%,
Spandex 1%



DENIM DRAWSTRING SHORTS

Cotton 100%



HIGH DENIM SHORTS

Cotton 99%, Spandex 1%



FRAYED DENIM SHORTS

Cotton 100%



LOW-RISE DENIM SHORTS

Cotton 100%



DENIM BERMUDA SHORTS

Cotton 100%



Denim

Women's Shirts

FPG



Denim

Women's Jackets

FPG

HOODED DENIM JACKET
Cotton 100%



RUFFLE-TRIMMED DENIM JACKET
Cotton 100%



DENIM JACKET
Cotton 100%



DENIM JACKET
Cotton 100%



DENIM JACKET
Cotton 100%



JACKET WITH CORDUROY COLLAR
Cotton 100%



OVERSIZED SHACKET
Polyester 56%, Wool 40%, Acrylic 2%, Rayon 1%, Polyamide 1%



COATED-COLLAR TWILL JACKET
Cotton 100%



Denim

Women's Joggers & Hoodies

FPG

Zip sweatshirt
69% polyester,27% viscose,4% elastane



Von Dutch print zip-up hoodie
63% cotton,37% polyester



Zip-up print hoodie
63% cotton,37% polyester



Printed joggers & Hoodie
•60% cotton
•40% polyester



Printed joggers & Hoodie
•60% cotton
•40% polyester



Faded-effect piqué sweatshirt with zip
84% cotton,16% polyester



Boatneck printed sweatshirt
63% cotton, 37% polyester



Studded zip-up hoodie
63% cotton, 37% polyester







Knit

Kids Wear

FPG

DENIM JOGGERS
•Cotton 78%, Polyester 22%



FLARED JEGGINGS
•Cotton 75%, Polyester 19%, Spandex 6%



DENIM OVERALLS
•Cotton 60%,
Lyocell 40%



CORDUROY OVERALLS
Cotton 100%



COTTON POPLIN JOGGERS
•Cotton 100%



COTTON CARGO PANTS
•Cotton 98%, Spandex 2%



WIDE-LEG JEANS WITH MOTIF
Cotton 100%



DENIM OVERALLS
•Cotton 99%, Spandex 1%



DENIM OVERALLS
•Cotton 100%



SWEATPANTS
•Cotton 100%



Knit

Kids Wear

FPG

COTTON TWILL SHORTS

•Cotton 100%



LOOSE FIT DENIM SHORTS

•Cotton 100%



LOOSE FIT DENIM SHORTS

•Cotton 100%



LOOSE FIT DENIM SHORTS

•Cotton 78%, Polyester 22%



FRAYED DENIM SHORTS

•Cotton 100%



LOOSE-FIT DENIM SHORTS

•Cotton 100%



LOOSE FIT DENIM SHORTS

•Cotton 100%



Knit

Kids Bottoms

FPG



Knit

Kids Wear

FPG



Knit

LET'S CREATE TOGETHER
YOUR VISION, OUR EXPERTISE



Thank you for reviewing our presentation.
We look forward to partnering with you on the next collection.



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